Lending Services Manager (Permanent Full-Time | Remote Work)

Do you believe access to capital can transform communities?
Lead Alberta's Rural Economic Development Network into the Future

The Community Futures Network of Alberta (CFNA) is seeking a strategic, relationship-focused lending professional to lead provincial lending programs that support entrepreneurs, small businesses, and rural economic development across Alberta.

This is a unique opportunity to move beyond traditional banking and play a province-wide leadership role influencing lending strategy, capital deployment, risk management, and modernization initiatives that directly impact rural communities and local economies.

As Lending Services Manager, you will oversee provincial lending and capital programs that strengthen the lending capacity of Community Futures offices across Alberta. CFNA does not provide loans directly to entrepreneurs. Instead, CFNA supports Alberta's Community Futures organizations through pooled capital programs, risk mitigation initiatives, recapitalization and targeted loan programs, and lending leadership that help local offices expand access to financing in their communities.

CFNA Purpose:

To create & support opportunities for 27 Community Futures Organizations in Alberta by:

1. Building and maintaining a collaborative and engaged CF network
2. Advocating on their behalf for funding, shared services, and economic development
3. Strengthening leadership capacity through training, mentoring and support
4. Promoting the Community Futures program provincially
5. Serving as responsible stewards of respective CF financial resources

CFNA Mission:

The CFNA provides advocacy, leadership and stewardship for the network of Community Futures organizations in Alberta.

Why Join CFNA?

- Shape province-wide advocacy, lending, and shared-service strategies that strengthen Alberta's Community Futures network and expand opportunities for rural entrepreneurs and communities.
- Lead a respected provincial network with strong relationships and national influence.
- Shape the future of rural entrepreneurship and small-business support in Alberta.
- Collaborate with passionate professionals dedicated to building vibrant rural communities.
- To learn more about CFNA, please visit our website at https://albertacf.com/

About the Role

CFNA strengthens the lending capacity of Alberta's Community Futures offices through shared capital programs, risk mitigation initiatives, lending leadership, and provincial lending services. This role plays a key leadership function in administering and evolving those programs.

In this highly visible leadership role, you will:

- Lead the administration and oversight of Alberta-wide lending and capital programs that provide funding, risk-sharing, and lending support to Community Futures offices.
- Manage the Community Futures Lending & Investment Pool (CFLIP).
- Lead implementation and administration of Alberta's Risk Mitigation Fund.
- Oversee the Targeted Loan Program and capital allocation initiatives.
- Monitor lending performance, portfolio quality, and risk exposure across multiple programs.
- Support lending modernization and shared service initiatives across Alberta Community Futures offices.
- Provide expertise and guidance to Community Futures offices on lending, collections, portfolio management, and risk mitigation.
- Develop policies, reporting frameworks, and recommendations for senior leadership and the Board.
- Build strong relationships with Community Futures offices, government stakeholders, lending professionals, and strategic partners.

Qualifications

We are seeking an experienced lending, capital programs, or portfolio management professional who combines strong financial expertise with a passion for supporting rural economic development and strengthening lending capacity across Alberta communities.

You may be a great fit if you bring:

- Degree or diploma in Business, Commerce, Finance, Economics, Accounting, or a related discipline. Equivalent combinations of education and experience will be considered.
- 7+ years of experience in commercial lending, developmental lending, banking, community economic development financing, or investment management.
- Experience administering lending funds, pooled capital programs, risk-sharing initiatives, portfolio management, or fund administration is considered a strong asset.
- Strong experience with credit adjudication, loan portfolio management, and risk analysis.
- Ability to interpret financial statements and make sound lending recommendations.
- Experience developing lending policies, programs, or capital funding initiatives.
- Excellent stakeholder relationship and communication skills.

- A collaborative approach and the ability to work effectively with boards, community organizations, and funding partners.
- Knowledge of rural Alberta, small business financing, or the Community Futures network is considered a strong asset.

Why This Opportunity Is Different

This isn't a typical lending role. You'll have the opportunity to:

- Influence lending strategy at a provincial level.
- Help shape innovative approaches to rural business financing.
- Support entrepreneurs and communities that may not have access to traditional financing options.
- Lead programs that oversee millions of dollars in lending capital.
- Drive modernization and innovation within Alberta's lending ecosystem.
- Work remotely while staying connected to communities throughout the province.

Work Environment & Role Expectations

- Remote-based position within Alberta, with preference for candidates who have a strong understanding of rural and regional communities.
- Occasional evening and weekend commitments to support meetings, events, and stakeholder engagement activities.
- Valid Class 5 driver's licence and access to a reliable vehicle required.
- Regular travel throughout Alberta to meet with Community Futures offices, partners, stakeholders, and attend network events and conferences.
- Occasional out-of-province travel may be required for conferences, training, or strategic initiatives.
- Ability to work independently while maintaining strong collaboration with geographically dispersed teams and stakeholders.

Salary Range

$90,000-$100,000 annually, complemented by a competitive and comprehensive benefits package.

How to Apply

If you're a seasoned lending professional looking for meaningful work that supports entrepreneurs, strengthens rural communities, and drives economic impact across Alberta, we'd love to hear from you.

Please submit your resume and cover letter by email to careers@albertacf.com by no later than Monday, October 19, 2026.